



2021 DIVERSITY, EQUITY & INCLUSION STATEMENT

OUR DIVERSITY, EQUITY & INCLUSION STATEMENT

Here at IPA, we strive to foster belonging and empowerment throughout the organization. We want all of our employees and customers to feel valued, included, and appreciated. We are committed to an inclusive workforce that fully represents the many different races, ethnicities, genders, ages, religions, disabilities, and sexual orientations as well as those with differences in education, personalities, skill sets, experiences, and worldviews. Diversity, equity, and inclusion are central to our mission, vision, and values. We operate with a unity and inclusion mindset because we are only successful as **ONE IPA**.

For more information log on to www.thinkipa.com/dei

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